



HEG DIASPORA LEADERSHIP AWARD

Established for the first time this year, 2021, *The HubertEdwardsGlobal Diaspora Leadership Award* (“**HEGDLA**”) recognizes non-native individuals with demonstrated committed, positive and exemplary contribution to The Bahamas with unimpeachable integrity

An effective leader demonstrates a unique ability to guide and inspire others, which in turn contributes to the betterment of others, with reach beyond the formal boundaries of authority. Such a leader’s effort becomes exemplary and a source of inspiration and transformational impetus for community, country, region, and beyond.

Eligibility Criteria

For the **HEGDLA** award, an important measure of the recipient’s leadership success will be the level of demonstrated positive impact on others, not just personal achievements. HEGDLA recognizes individuals who embrace this philosophical undergirding of our organization, *Ubuntu - I am because we are*. The recipient, through work and life efforts, therefore epitomizes the spirit of *Ubuntu*, consistently *operating and leading with kindness, love, compassion, empathy, respect and connectedness*.

Additionally, the recipient will have distinguished himself or herself through demonstrated qualities of outstanding leadership:

- Sound qualities of a transformational leader, helping to develop and grow into their leadership potential;
- Contributes to the lives of persons at different levels of society with positive influence on many in The Bahamas, the wider Caribbean region, actively giving back and/or supporting causes which help persons in need;
- Demonstrate a healthy passion and commitment to effective leadership, consistently models effective leadership and through personal efforts and engagement helps in the advancement in leadership;
- Demonstrate exemplary, inspirational and effective leadership in their sphere of operations; and
- Display a well-developed attitude of persistence, resilience and humility.
- Consistent in character values and attitude leading in a manner which is exemplary for others
- Shows importance, worth and a high regard for persons interacted with on a consistent basis
- Consistently goes the above and beyond in successful delivery, interaction and leading

- Actively engaged in purposeful personal development, growing personal gifts, and opportunities and leveraging same to help others to grow and develop.
- Serve others with the tools and training needed for a successful and meaningful life of leadership.
- Demonstrate living consistent with espoused beliefs, value, gifts and purpose.
- Uses influence to consciously and intentionally engaged, motivate and inspire others.
- Demonstrate a positive Attitude with an optimistic, generous, constructive mindset.
- Nurture Transformation by working with others to identify, envision, inspire and guide needed change that creates and nourishes lasting difference.

Nomination and Selection

The members of the public nominate individuals, from any sphere of national life, meeting the criteria contained herein.

A team of well-qualified local and international professionals with deep experiential knowledge of leadership will select the *HEGDLA* awardees. Based on the Selection Committee's award criteria, three candidates will be selected as the award recipients from all nominations received in any given year.

Nomination Deadline

Nomination Deadline is October 31, 2021.

Awards Ceremony

The Leadership Excellence Award is awarded nationally every year and the recipients of the award will be honoured at the annual HEG Success Summit Conference.

Eligibility

A non-native citizen or legal resident of The Bahamas. Previous award nominees are eligible for nomination in subsequent years.

Submission

Submit completed nominations to info@nlsolutionsbahamas.com - Reference *HEGDLA 2021*



Nomination information

PART A – Please provide the following information:

1. Nominee Details

Nominee Name	
Title	
Organization:	
Address:	
City:	
P.O. Box:	
Email:	
Telephone:	

2. References: List three individuals the selection committee may contact, if deem appropriate, to discuss the nominee’s contribution.

	Name	Email	Telephone
Reference 1			
Reference 2			
Reference 3			

3. Nominator details

Nominee Name	
Title	
Organization:	
Address:	
City:	
P.O. Box:	
Email:	
Telephone:	

PART B

Please answer each of the following questions as they relate to the nominee. Please be as concise as possible, but comprehensive in your response.

1. As comprehensively as possible, detail how has the nominee demonstrated leadership excellence consistent with the criteria outlined for *HEGDLA*?

2. Describe how the nominee has advanced and demonstrated the principle of Ubuntu, in leadership?

3. How has the nominee demonstrated his/her outstanding contribution in The Bahamas and is there wider impact?

4. What activities has the nominee participated in that has inspired others and exemplified outstanding leadership and would be considered transformational?

5. Is the nominee aware and agreeable to the nomination for the award?

Yes

No

Signature: _____